

SUMMARY

We are already having a much greater impact than many other churches our size. As your elders, we are proud of you! But God has much more for us to accomplish. It's time that, together we cross over, and begin to take much more territory for the Kingdom of God, so that we will bring glory to our Heavenly Father, and leave a great inheritance for the next generation.

YOUR ELDERS' STRATEGY FOR CROSSING OVER

1. Raise Up Leaders

Our Strategy To Cross Over:

Your leaders must set aside their time, in order to raise up leaders. So we are changing our priorities and roles to be more in line with this focus, according to our gifts, talents and abilities.

- a) Pastor David is working with David McCann to develop a system and strategies for raising up leaders.
- b) Pastor David and Pastor Debby will be putting aside more time in order to mentor and train people.
- c) Working with Ben & Chelsey Johnston, we are actively looking for and making opportunities for our youth to be more involved in our church.
- d) We are breaking down some of our responsibilities into smaller segments, and assigning people to these new roles as training opportunities.
- e) Pastor David is developing a part-time ministry internship program for training up leaders, and will be working with one or two people to develop and refine the program over the course of this year.

Your Response:

- a) If we believe in you, then believe in yourself, and let us train you.
- b) Please be patient, as we are in the middle of making many changes in our own lives, schedules and methods, in order to serve you, and the region more effectively.
- c) Please pray for us that we would stay focused on raising up leaders, and not be sidetracked by distractions.

2. Improve Pastoral Care

Our Strategy To Cross Over:

If your leaders are going to spend more time training people, we must make sure that we give other people the responsibilities, authority and resources to look after pastoral care.

- a) Mike and Sandy Hartigan will take over the primary oversight of Pastoral Care.
- b) Sandy Hartigan will be the contact person for all administration, ministry, and Pastoral Care issues. She will then refer you to the appropriate person most able to help you, whether that be one of your elders, or another qualified person. Sandy has just completed the process of ordination, so that she will have the necessary government recognition and authority necessary to more effectively do her job.
- c) Sandy Hartigan is training a group of people to look after first response counselling and deliverance needs, and is also developing a resource list of professional Christian counsellors and ministries in the area.
- d) Pastor Kathy will be more involved in Pastoral Care in the future.
- e) We are developing a Pastoral & Discipleship Process to move you through a number of stages to ensure that you attain a substantial degree of freedom and growth in your lives.
 - i. Basic Christian Foundations – Life’s Healing Choices
 - ii. Intimacy With God – Embracing The Father’s Love
 - iii. Identity In God – The Supernatural Ways Of Royalty
 - iv. Authority From God – The Believer’s Authority
 - v. Prosperity Through God –

Your Response:

- a) Please cooperate with this new process of contacting Sandy first.
- b) Please pray for Mike and Sandy, and Pastor Kathy as they become more involved in Pastoral Care and Church Administration.
- c) Please take advantage of the Pastoral & Discipleship Process we are developing in order to assist you in your Christian growth.

- d) Please consider leading a home group when we re-start home groups, and become involved in the Pastoral Care and Discipleship Ministry yourself.
- e) If you need pastoral care, please do not wait for us to notice it or hear about it, instead please contact us and let us help you.
- f) Please be willing and committed to volunteer for a support ministry in your church, so that your leaders are free to do their job (Ephesians 4 – equip the saints for works of ministry).

3. Continue To Develop Strategies To Influence Our Community And Wherever God Has Placed You

If one of our primary responsibilities is to extend the kingdom of God in our region, we must prayerfully and continuously be seeking opportunities and strategies to reach out around us.

Our Strategy To Cross Over:

- a) We are beginning a French speaking mid-week ministry in early October.
- b) Pastor David is beginning to develop a strategy to start a satellite ministry in Montreal over this next year.
- c) We have enlisted Tanya Zaleski (who has a proven heart for evangelism, community outreach, and creative ideas) to keep us focused on outreach.
- d) Pastor David is still praying for, and seeking team members for a Saturday late afternoon service.

Your Response:

- a) Be active in both your kingly and priestly roles in your workplace.
- b) Please reach out to your neighbours and workmates, and invite them to church.
- c) When you see newcomers in your midst on Sunday, please greet them first, before the greet your church friends.
- d) Pray often for your church, let God give you creative strategies for outreach, and then submit them to your leadership so that we can work together to influence our region for Christ.